

**Good Earth Food Co-op
BOARD OF DIRECTORS MEETING
August 21, 2014
Good Earth Community Room**

Present: Megan McNair, Gwen Feddema, Bobbie Hentges, Sarnath Ramnath, Christy Benesh, Michael Valente

Absent: Graham Litterst, Katrina Dolezal-Mersinger (both excused)

Episode Title: Kick the Can

Executive Session		Task List
General Business	<ol style="list-style-type: none"> 1. Quorum was established, and the meeting called to order at 6:46 pm. 2. Acceptance of last month's minutes was moved, seconded and approved. 3. Acceptance of new members #2828 to #2853 was moved, seconded and approved. 4. Member return: Susan Deblied #2344, moved to Iowa. Moved, seconded, approved. 5. Member transfer request: Alice Ellington passed away, and her family would like to have her membership transferred to them. Board by-laws say we must return the membership. Moved, seconded, approved the return. 6. Member return: Paul DiFouta, #2705, moving out of the country. Moved, seconded, approved. 	
Manager's Report	<p>Discussion Items:</p> <ol style="list-style-type: none"> 7. none 	
Board Updates	<ol style="list-style-type: none"> 8. Committee reports were made. See summary at end of this document. 	
Board Education	<ol style="list-style-type: none"> 9. Discussion of board articles: (Reports can be submitted here: https://docs.google.com/forms/d/12G9VeYOdgKqWIM_74_rd5SZ0BNVDdiyI0pdENIdqS6g/viewform) 10. We skipped this piece today. 11. Suggested topic for this month: Read the summer newsletter of <i>The Leader</i> on the CGN website. 	Katrina: Send reading topic

	12. Next month's reading: To be determined?	
Board Decisions	13. GM Monitoring Report – <i>B1: Financial Condition</i> and <i>B6: Staff</i> : Michael submitted his report, which the board approved.	
Self-Monitoring	14. Board Process D1 & 2 – Graham submitted a report. We were unable to open the document, and will ask him to resend. (He was absent from the meeting.) 15. Next month's policies, D3 & D4, were assigned to Sarnath. (Questions for policies – Are we in compliance? If not, do we need to change our behavior, or the policy? Are there changes that need to be made? Is the policy serving a useful purpose for our board?)	Sarnath: Review D3 & D4
Assignments	16. Personal assignments were detailed.	
Committee Reports		
Finance	Present: Sarnath Ramnath, Christy Benesh, Michael Valente Date: September 26, 2014 1. The auditors did field work at the store on Monday, Aug 18. No red flags were identified. 2. Sarnath agreed to take over the task of developing a board budget from Christy.	
Membership	Present: Katrina, Gwen Feddema, Jerry (staff), Michael Valente (GM) Date: August 19, 2014 Working on Annual Dinner. Ballots are out. Invitations to new owners are out. Board members should arrive at 3 pm.	
Board Development	Present: Megan & Graham Date: August Retreat date is October 4. Debbie has been employed with us for twenty years. <i>Motion: To gift Debbie with a \$100 gift card. Moved, seconded, approved.</i>	
GM Hiring	Present: Gwen, Christy, Bobbie Date: Aug 7, 2014 Gwen requested a \$1500 budget. The committee has met once, developed a first draft of the job ad, and edited it. The job ad still	

	needs another edit, and the committee would like Michael to review it next. Gwen researched the various places we can advertise and costs. It is expected that the budget will be spent on advertising. <i>Motion: To grant the committee a budget of \$1500. Moved, seconded and approved.</i>	
Executive		

Meeting adjourned at 8:10 pm.

Minutes edited & submitted by Christy Benesh, Board Secretary